

I . Management Policy on Safety and Health

We formulated our management policy on safety and health to meet the standards of the global management system (ISO45001), and clearly show our determination to upgrade our policy, goals, and performance on safety and health. After approval, we will publicly announce it to make sure that all employees have access to it.

As a corporate citizen, we at Coway give top priority to safety and health and do our best to secure the safety and health of all our employees.

I . We create a pleasant and safe work environment to ensure employees' safety and health.

→ We strive to create a work environment to keep employees safe and healthy by monitoring and promptly eliminating risk factors and improving work efficiency.

II . We comply with the relevant laws and in-firm regulations on safety and health in carrying out business activities.

→ We comply with international standards and relevant laws on safety and health. We also comply with in-firm regulations on and standards for safety and health.

III. We provide appropriate education and training on safety and health to all employees.

→ We offer training and education programs on safety and health in order to raise employees' awareness of the related issues, and encourage all employees to participate in these efforts.

IV. For consistent improvement, we set goals, take action, assess, and upgrade on a regular basis.

→ In order to continuously improve our safety and health management level, we set goals, turn the goals into actions, assess, and improve on a regular basis.

V . We periodically communicate with stakeholders on our safety and health management.

→ We make an effort to communicate with internal and external stakeholders, including employees and local communities, on major issues related to safety and health management in terms of risk factors and performance.

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Seo Jang-won, CEO of COWAY