

# Safety and Health Management Policy

COWAY Corporation recognizes safety and health as the foremost priority as a corporate citizen and strives for the safety and health of all employees throughout its business activities.

## 1. Ensuring Employee Health through Creating a Safe Work Environment

We strive to enhance the quality of life and health of employees by identifying and improving potential hazards to create a work environment where all employees can work safely and healthily.

## 2. Compliance with Legal and Regulatory Requirements in Business Activities

We comply with international standards, relevant laws and regulations, internal regulations, and standards related to safety and health.

## 3. Raising Awareness of Employee Safety and Health

We raise awareness of safety and health throughout the organization and provide education and training to ensure active participation of all employees.

## 4. Continuous Improvement Activities for Safety and Health

We regularly set goals, implement, inspect, and improve activities to enhance the level of safety and health.

## 5. Growth in Partnership with Stakeholders and Partners

We strengthen mutual cooperation through smooth communication with internal and external stakeholders regarding key safety and health matters. We also provide continuous support to improve the safety levels of partners, aiming to establish a healthy safety culture.

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**Seo Jang-Won, CEO of COWAY**