

Environmental Policy of Coway

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coway

Environmental Management Policy

The Environmental Management of Coway Co., Ltd. ("Coway") begins with creating a better Earth. In addition, Coway recognizes that providing the 'Best Life Solutions' through innovative products and services is a core corporate value, and is actively practicing it.

Coway Co., Ltd. will continue striving to minimize the environmental impacts of its management activities.

Importance of Environmental Management

We must minimize our impact on the environment, and manage our businesses in a sustainable way by recognizing the environmental issues and implementing appropriate strategies and policies. By doing so, we can create long-term economic value, as we will reduce the use of resources, improve energy efficiency, reduce costs, prevent environmental pollution and depletion of resources, and preserve the ecosystem. Furthermore, we must strengthen our sense of social responsibility, comply with domestic and international regulations, and win the trust of stakeholders through environmental management.

Environmental Policy

Coway declared its intention to implement environmental management through the Environmental Management Declaration in 2006, and announced its environmental management policy in February 2012 to ensure regulatory compliance and stakeholder trust. And in May 2024, we announced the Environmental Policy, establishing a more advanced management standard. With the recent rise of ESG (Environmental, Social, and Governance), there has been an increase in eco-friendly policy initiatives to minimize environmental impact in domestic and international markets. Coway hopes that this Environmental Policy will serve as a strategic indicator in achieving the environmental goals we declared, to respect human and nature (environment).

**I expect all employees to be fully aware of the above directions and
apply them to their business activities**

May 2024

Jangwon Seo, CEO

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1. Overview

1) Purpose of Establishment

- As the Best Life Solution Company, Coway has established this Environmental Policy to continuously improve environmental performance through environmentally friendly management while minimizing negative environmental impacts in the company's business activities and across the value chain. This Environmental Policy is used as a guide to establish environmental policies and a cooperation system for Coway's subsidiaries and business partners.

2) Scope of Application

- This Environmental Policy applies to all business units of Coway operating in all geographic regions. It may also be applied to Coway's subsidiaries and business partners, to whom Coway recommends compliance therewith and provides necessary support.

2. Basic Principles

1) Eco-friendly Business Investment and Innovation

- Coway shall strengthen its sustainability and become the global leader among eco-friendly companies by continuously investing in eco-friendly business and innovating itself.

2) Compliance with Environmental Laws and Creation of Value

- Coway shall comply with environmental laws and establish an advanced environmental management system to continuously create value through environmental management, and prepare future growth engines.

3) Compliance with Precautionary Principles

- By establishing a clean production system and complying with precautionary principles such as activities to reduce environmental pollutants and greenhouse gas emissions, Coway shall minimize environmental impact and provide a pleasant environment for future generations.

4) Development of Sustainable Technology

- Coway shall lead the development of eco-friendly products, services and technologies by applying lifecycle thinking ("LCT") to products and service.

5) Transparent Disclosure of Information

- Coway shall strive to satisfy all stakeholders to the greatest possible extent by transparently disclosing information.

3. System Implementation

1) Governance

(1) Scope of Environmental Management

- Coway makes decisions related to environmental management through a committee of top decision-makers and a council that includes decision-makers and staff from key departments. The Committee is under the direction of the Board of Directors and decides on all matters related to sustainable management, including environmental management. The Council internally discusses the agendas to be decided by the Committee. When an environmental management matter is included in the agendas of the Council, the heads and the persons-in-charge of the departments related to the environment and ESG, the R&D Center and the production plant, must participate in the discussions. Various stakeholders may participate in the discussions, depending on the characteristics of the matters concerned. Coway's environmental management system applies to both products (plant, product planning, and Research and Development Center) and services (service and sales) organizations.

(2) Implementation of Environmental Management

- Coway identifies and improves internal and external issues that can be recognized from environmental management activities. In addition, Coway promotes environmental management by establishing the

Environment, Safety & Performance Certification Team (“Dedicated Team”), which has procedures in place for improving and resolving environmental issues. The Dedicated Team for environmental management is given the following tasks: ① Establishing an environmental management system; ② Establishing and amending environmental policies; ③ Establishing an environmental management strategies; ④ Identify environmental risks; ⑤ Internal training; and ⑥ External communication.

2) Training and Promotion

(1) Environmental Management Training

- Coway provides employees with information and training necessary for environmental management activities, thereby raising employees’ awareness of environmental management and strengthening their capabilities. All executives and employees complete environmental management training as part of the mandatory annual ESG program. The training covers various ESG topics through an in-house online education platform.

(2) Promotion of Environmental Management

- Coway discloses the contents of its environmental management training conducted for the employees through the most suitable channels (corporate intranet and the sustainability report) that are accessible to stakeholders. Coway also does its best to spread environmental management by providing training to employees of business partners.

4. Risk Management

1) Identification of Risks

(1) Planning

- Coway identifies risks and approves action plans through internal audits and management reviews in accordance with the conditions prescribed by ISO 14001(2015).

2) Assessment and Analysis of Risk

(1) Development of Assessment Indicators

- Coway uses the indicators prescribed by “Internal and External Issues and Stakeholder Analysis”.

(2) Management of Assessment Process

- Coway assesses risks and devises improvement plans based on the “Risk Assessment and Management Register.”.

3) Risk Reduction

(1) Development of Risk Mitigation Strategies

- Coway reduces and re-assesses risks by taking steps to reduce the identified risks and establishing and implementing improvement plans as prescribed by the Risk Assessment and Management Register.

(2) Implementation Monitoring

- Coway’s Dedicated Team for environmental management may conduct continuous monitoring. The Dedicated Team thoroughly addresses and re-assesses deficiencies from the previous year in depth to determine whether improvements have been made. When necessary, the Dedicated Team may investigate whether the deficiencies have been improved effectively.

4) Disclosure of Risk Status and Results

(1) Report to the Management

- The Dedicated Team for environmental management reports to the Management on the risks that are likely to materialize due to the change of environment, and the management may establish and implement risk

prevention measures. The results of such preventive measures are monitored and pursued through by follow-up reporting.

(2) Disclosure

- The results of Coway's environmental management are disclosed through a medium (the Sustainability Report) to which the stakeholders have access.

5. Appendix

1) References

- Coway's Environmental Management Policy (2012)
- General Environmental Policy of the Ministry of Environment

6. Supplementary Provision,

- This policy takes effect as of May 2005.
- This policy takes effect as of May 2024.

Please direct any inquiries regarding this policy to sustainability@coway.com.