

## Coway Safety and Health Management Policy

As a corporate citizenship, Coway Co., Ltd. recognizes safety and health as a priority and strives for the safety and health of all executives and employees throughout its management activities.

01. By establishing a pleasant and safe working environment, we guarantee the safety and health of our employees.

In order to create a safe and healthy working environment for all employees, we will continue to check the risks in the workplace, quickly remove them when they are found, and build a working environment that can improve the efficiency of employees' work.

02. We comply with relevant laws and regulations for the entire business activities, and comply with relevant regulations in the company.

We comply with international standards, relevant laws, etc. related to safety and health, and comply with regulations and standards related to the company.

03. We provide employees with appropriate education and training on safety and health.

We raise awareness of safety and health throughout the company, and provide education and training for all employees to actively participate.

04. For continuous improvement, we periodically establish, implement, inspect, and improve goals.

In order to continuously improve the level of safety and health management, we periodically establish, implement, inspect, and improve goals.

05. We properly communicate with stakeholders about corporate safety and health management.

We strive to communicate with internal and external stakeholders such as workers and local communities on major issues such as risk factors and performance through continuous consultation and participation.

**Hae-Sun Lee / Jang-Won Seo, CEO of Coway Co., Ltd.**